**EXHIBIT C**

**CROMWELL CONSTRUCTION, INC. SAFETY RULES**

Welcome to Cromwell Construction, Inc. Safety Program. This is not an inclusive set of safety rules for Cromwell Construction, Inc.

**GENERAL RULES:**

1. Hard hats must be worn at all times.
2. Suitable clothing for construction will be worn on this project. **No** shorts, **NO** tennis shoes, **NO** tank tops will be worn at any time.
3. All construction personnel must wear safety glasses when performing any operation creating potential hazards to your eyes. You may be required to wear safety glasses at all times when entering the construction area and while in the construction area. Check with Cromwell Construction for site-specific ruling.
4. Only company vehicles will be allowed in the construction areas. All others must use the employee’s parking designated on the construction site.
5. Permission must be obtained from construction management personnel to take or drive any vehicle into the building under construction.
6. First right of way is to be given to all heavy equipment, then tractors, then trucks and cars and golf carts (gators).
7. When entering different project work areas, find out what safety precautions are required. **Stay Alert!**
8. Wear seat belts at all times in vehicles. **BUCKLE UP!**
9. No one shall ride in a vehicle or mobile equipment unless you are on a seat. Exceptions: scissor and boom lifts. Riding in the back of pickup trucks is not allowed.
10. All vehicles (i.e. crane’s forklifts, all vehicles with rear vision obstructions, etc.) are required to have operating back-up alarms.
11. Immediately report all injuries to your supervisor.
12. Face the ladder when climbing and use both hands. Do not utilize a ladder to carry building supplies.
13. Ladder must reach at least three feet above the landing for easy safe access. The ladder must be tied off and resting on a stable surface. All ladders must be of fiberglass construction!
14. Do not use electrical power tools or equipment unless they are equipped with ground fault protection.
15. Do not look at welding or cutting operations without wearing proper eye protection.
16. Do not ride on vehicles or mobile equipment unless you are the unit operator. **NO RIDERS!!!**
17. Report any unsafe conditions to your supervisor.
18. There will be no “**HORSEPLAY**” or “**ROUGH-HOUSING**” on this project.
19. Obey all posted safety signs. **Stay Alert!**
20. Obey the posted speed limit of 10 mph outside the building; 5 mph inside the building at all times or other site-specific limits.
21. Persons working in lifts must be tied off (full body harness restraint devices only) at all times to a safety cable or other device securely attached to structure of lift. Install fire extinguisher on all lifts.
22. After working height is obtained, shut off all man lift motors until ready to relocate. All lifts must be moved at ground level when working on un-level or questionable surface.
23. All lifts and other equipment working on the building floor slab must have tires wrapped and a diaper on at all times. Daily maintenance must be done as required.
24. All material stores/staged on the floor slab must be on dunnage or some means to protect the floor.
25. All equipment will be stored in down position with ignition keys removed from switch.
26. All employees must be trained on all equipment.
27. Do not use scaffold unless it is equipped with top, mid-rail and toe board.
28. Do not use electrical power tools or equipment unless they are equipped with ground fault protection. Ground Fault Circuit Interrupt (GFCI) is required for **ALL** power use. Any frayed electrical cords are to be replaced and all prongs must be intact.
29. Shut off all fuel supply valves on equipment stored overnight or longer.
30. Store all propane tanks in tank farm. (includes empties)
31. All chemical materials used must have MSDS certificate filed with E. Tyson Builders, LLC.
32. **DO NOT ACCESS ANY ELECTRICAL PANELS!!!**
33. Do not attempt to use a faulty piece of equipment; replace or repair it.
34. No worker shall be required or knowingly be permitted to work in an unsafe place, unless for the purpose of correcting the hazard and then only after all safety precautions have been satisfied.
35. Do not remove or bypass any barriers or other protective devices from tools, equipment, or hazardous locations. Report all deficiencies immediately to your supervisor.
36. Cleanup and housekeeping are port of your job. This project will be kept clean and orderly at all times. The work area must be cleaned at the end of each day.
37. Everyone must have an approved first-aid kit on all work trucks.
38. Dock doors will not be used as access to the building.
39. If you do not know how to use a tool, get immediate training on the use of it.
40. Flag off/barricade areas to keep other trades from exposure to dangerous conditions.
41. Use portable toilets.
42. Report all injuries to your safety coordinator and supervisor immediately, no matter how slight. All accidents must be documented on an accident report form within 24 hours of the accident. An accident investigation and a doctor’s “Return to Work” slip are required before that person goes back to work if (if applicable).
43. Possession or use of intoxicating beverages or drugs before or during working hours will NOT be tolerated! Possession of such beverages or drugs are **not permitted anywhere on the job site at any time.**
44. Work safely at all times.

I hereby attest by my signature that I have read and that I understand these basic safety rules and that I will abide by them.

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COMPANY

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EMPLOYEE (PRINT AND SIGN NAME)

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